

## **ABSTRACT**

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**Title of the dissertation: Analysis of the employers expectations towards competencies of the candidates for employment in the Banking Sector in the UAE using text mining approach**

The author's dissertation focuses on analyzing the expectations of employers in the Banking Sector in the UAE regarding the competencies of job candidates using a Text Mining Approach. The author recognized the need for a scientific competency framework in the banking industry in the UAE and proposed a framework accordingly. To study the representation of the crucial competencies in the domain knowledge, the author conducted an ontology/text mining-based study, examining the views of employers, employees, and job seekers in the banking sector in the UAE.